

Scope of application

Our policy encompasses the principles of our management systems for quality assurance, health and safety at work, environmental protection and corporate social responsibility. It has been approved by the Chairman of the Board and is mandatory for all activities and at all locations of the HARTING Technology Group.

Our management system - policy

As an independent family business, we anchor our principles in our 'Corporate Mission Statement'. Our integrated management policy is a leadership responsibility and we share a common commitment to its implementation.

We comply with the laws and standards of the countries in which we operate and are guided by universal ethical values and principles, in particular by integrity, honesty and human dignity.

People: Our employees

Our employees are the basis and cornerstone of our success.

By sensitising and training all employees and developing their professional qualifications, experience and skills, we create the basis for effective and responsible action. All employees are involved in our activities, have co-determination rights and are continuously encouraged to actively participate.

The health of all our employees is our highest priority. We are committed to providing safe and healthy working conditions that prevent work-related injuries and illnesses. This includes the avoidance of hazards and the minimisation of risks.

Power: Our processes and products

Innovation and progress are the prerequisites for our services.

We develop our products and design our processes efficiently and sustainably.

The safety of our products and the protection of our employees and the environment are important objectives for us. We are in direct dialogue with our employees and partners to improve our products and processes. This enables us to identify potential hazards and trends at an early stage and to exploit potentials.

We take into account the entire value creation process in order to conserve resources and manage their efficient use in order to continuously improve our performance.

Partnership: Our partners

Our partnerships are characterised by reliability and responsibility.

We meet the requirements and wishes of our customers with innovative solutions, creating trust for successful relationships. Therefore, we take a holistic approach, extending from raw material, to the product itself and finally to end of life disposal.

We promote cooperation based on mutual trust and fairness and provide transparency regarding our activities. We involve our employees and partners in the further development of our management systems.